

Contact Information

COMPANY NAME: **Gold Art srl**
DATE: **15/01/2024**
REPORTING PERIOD: **01/01/2023 – 31/12/2023**
CONTACT: **contabilita@goldart-348ar.it**

COMPANY MANAGEMENT SYSTEMS

GOLD ART srl have the following policies in place:

- *Programmatic Policy RJC rev3 updated on 15/01/2024*
- *Disciplinary Code rev0 updated on 10/05/2021*

Policies detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals: *gold, silver and PGM (platinum group metals)* originating from conflict-affected and high-risk areas. **GOLD ART srl** endorse these policies to our suppliers and stakeholders by distributing them via website link <https://www.goldartjewels.com/en/rjc-cop-and-coc/> or e-mail, these policies can also be accessed by our internal stakeholders via notice boards where all policies are present and externally via website link <https://www.goldartjewels.com/en/rjc-cop-and-coc/>

To support supply chain due diligence, we have implemented the following internal measures:

- *Suppliers Risk Assessment*
- *Supply chain Policy (inside the Programmatic Policy RJC)*
- *Supply chain procedure (inside the RJC Manual)*
- *Annual Review*

The senior manager responsible for overseeing supply chain due diligence is *Rita Rossi as RJC Responsible*.

To aid us in identifying our human rights impacts we have developed and implemented the following systems:

- *Human Rights Due Diligence*

we have the human rights policy in place described inside the *Programmatic Policy RJC*. The senior manager responsible for overseeing our human rights impacts is *Rita Rossi as RJC Responsible*.

GOLD ART srl have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers and identifying sources of our precious metal materials; all precious metal materials suppliers are listed in our *Risk Assessment* where is identified:

- Supplier name
- Supplier addresses
- Forniture
- Certifications
- Risk level

As a company we communicate our expectations regarding human rights and supply chain due diligence by sending to our precious metal materials suppliers via e-mail our *Programmatic Policy RJC* and our *Supplier Disclosure* to be

signed. In addition to this, when needed, we also take an audit to strengthen our engagement with suppliers; the outcome of doing so has been very positive, all our suppliers are RJC certified and accepted our policies; the risk of our supply chain is LOW.

Our grievance mechanism for internal stakeholders can be accessed via *Reporting Box* that can be found near to the employee entrance.

Till today no grievances have been received. The employee responsible for these grievance mechanisms is *Rita Rossi* as *RJC Responsible*.

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by using

- *Human Rights Due Diligence*
- *Suppliers Evaluation Risks*

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified none HIGH potential and actual risks within our supply chain.

STRATEGY

Our risk assessment findings are received by *Rita Rossi* as *RJC Responsible*.

To respond to eventual risks identified within our supply chain, we use our Risk Management Plan as described in our system procedures. Our risk management plan consists of:

- Risks Identification
- Processes involved
- Stakeholders
- Root causes analysis
- Consequences
- Risks evaluation (Probability x Severity)
- Strategy to respond to the risks and impacts identified
- Timescales
- Action taken

GOLD ART srl provided the training regarding human rights to our employees on *23/03/2022*; this training included information on:

- Standard RJC-COP-April-2019
- Standard RJC-CoC-2017
- Responsible supply chain
- Human Rights and Working Conditions
- Health, Safety and Environment
- Corporate Policy
- Social and Human Rights
- Commercial, Anti-Corruption, Anti-Bribery and Anti-Money Laundering Policy
- Security

GOLD ART srl communicate to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. This communication is in the form of Annual Report published on the website link

<https://www.goldartjewels.com/en/rjc-cop-and-coc/> . When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by sending e-mail.

Since our last report no grievances have been raised

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

GOLD ART srl has joined the RJC in January 2022 and reach the certification COP & CoC in August 2022 for the first time.

In support of our continuous improvement journey, our third-party RJC surveillance audit will take place within our organisation against the RJC CoC 2017 on February 2024.